

1.CLASSIFICATION OF POSTS

Executives

	IDA Pattern	CDA Pattern
Executive Director	20500-500-26500	18400-500-22400
General Manager	16000-400-23900	14300-450-20000
Deputy General Manager	13000-350-18250	10000-325-15200
Assistant General Manager	10750-300-16750	10000-325-15200
Manager	8600-250-14600	6500-200-10500

Non- executive

	IDA Pattern	CDA Pattern
Assistant Grade I	5760-120-6600-130- 6860-140-7000-180- 11140 6900-200-11900(SG)	4500-125-7000 5000-150-8000(PP) 5500-175- 9000(A/Cs)
Assistant Grade II	5160-120-6600-130- 6860-140-7700-150- 9500 SG- same as AG-I scale	4500-125-7000
Assistant Grade III	4820-110-5040-120- 6600-125-6850-140- 8530 SG- same as AG-II scale	4000-100-6000
Gest. Opt/Oil Man	4420-100-5220-110- 5330-120-6650-125- 7650	NA
Senior Watchman	4320-100-5220-110- 5770-120-7330	2610-60-3150-65- 3500
Messenger/Daftary/ Garderner/ Watchman/	4220-100-6720	2550-55-2660-60- 3200
AMCO/Driver Gd II	NA	3050-75-3950-80- 4590

SG stands for selection grade

2. DEARNESS ALLOWANCES

CDA – w.e.f 1.1.2007 35%
1.7.2007 41%

IDA – w.e.f 1.1.2007 68.8%
1.4.2007 70.2%
1.7.2007 71.1%
1.10.2007 76%

3.CITY COMPENSATORY ALLOWANCES

Basic Pay	IDA(A1 City)	CDA(A1 City)
Below 4000	90	90
4001-5250	125	125
5251-6499	200	NA
5251-5999	NA	200
6000 and above	Na	300
6500 and above	300	NA

4. HOUSE RENT ALLOWANCES

City- A1 @30% per month

5.LEASED ACCOMADATION

Designation	Monetary Ceiling (Kolkata)
Executive Director	8960.00
General Manager	7320.00
Deputy General Manager	6400.00
Assistant General Manager	6000.00
Manager	4200.00

6.STANDARD DEDUCTION(LICENCE FEE)

Entitled Type	Living Area(in Sq mt)	Licence Fee(Rs.)
A	Up to 30	80
B	26.5 to 40	143
	41 to 50	183
C	34.5 to 55	217
	56 to 65	265
D	69 to 75	293
	76 to 91.5	367
E	Upto 106	520
	Beyond 106	632
E1	Upto 159.50	773
	Beyond 159.60	924
E2	189.5 to 224.5	1087
E3	243 to 350	1557
	350.5 to 522	2290

7.TRANSPORT SUBSIDY/CONVEYANCE ALLOWANCES

1.For both IDA and CDA(Executive)

Category I Rs. 800.00 per month

Category II Rs. 400.00 per month

2.Non- Executive (IDA) – Rs.195.00 per month.

3.Non- Executive (CDA) – Rs. 100.00 per month.

4. Conveyance Reimbursement (IDA Only)

Executive

Mode	Rate/ Amount per month
CAR(Cat I And Cat II above BP 10600.00)	30 lts petrol plus Rs.400.00 maintenance
SCOOTER	15 lts petrol plus Rs.150.00 maintenance
MOPED	10 lts petrol plus Rs.150.00 maintenance

Non- Executive

Mode	Rate/ Amount per month
SCOOTER	10 lts petrol plus Rs.195.00 maintenance
MOPED	7.5 lts petrol plus Rs.125.00 maintenance
Any other	Rs 195.00 maintenance

8. SPECIAL CONVEANCE ALLOWANCE FOR PHISICALLY HANDICAPED EMPLOYEES

Executive(For IDA and CDA)

CategoryI Rs.1600.00 per month

CategoryII Rs.800.00 per month

Non- Executive(IDA)

Rs 650.00 per month

9.LUNCH SUBSIDY(IDA)

Executive- Rs.125.00 per month

Non-Executive –Rs.120.00 per month.

10.MEDICAL REIMBURESEMENT –OUTDOOR TREATMENT

Executive(IDA and CDA)- Actual as per CGHS Rates

Non-Executive (IDA) – Rs.750.00 per quarter

Non-Executive (CDA) – Actual as per CGHS Rates

11. MEDICAL REIMBURESEMENT –INDOOR TREATMENT

Reimbursement as per CGHS Rates/Treatment through direct payment system in Empanelled hospitals as per entitlements.

12.WASHING ALLOWANCES

Non-Executive(IDA)- Rs.60.00 per month

Non-Executive(CDA)- Rs.20.00 per month

13.NIGHT SHIFT ALLOWANCES

Non-Executive- Rs 20.00 per night shift

Rs. 15.00 per evening shift

14.CHILDREN EDUCATION ALLOWANCES

	Item		Allowances
A	Tuition Fee	Class X and below	Rs. 40.00 per child p.m.
		Class XI and XII	Rs. 50.00per child p.m.
B	Children Education	For Primary , secondary and Higher Secondary classes	Rs. 100.00 per child p.m.
C	Mentally Retarded		Rs. 100.00 per child p.m
D	Hostel Subsidy		Rs. 300.00 per child p.m

15. NEWSPAPER REIMBURSEMENT

Reimbursement of local daily restricted to Rs 90.00